

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS FOR NORTHCENTRAL  
ELECTRIC COOPERATIVE**

The February 25, 2026 meeting was held pursuant to the Bylaws. Directors Don Dickerson, Patty Griffin, Ricky Jones, Phil Lachaussee, Morris Thompson, Julie Niblett, Jerry Nichols, Tony Taylor, and Pat Woods were present. Also, present were Kevin Doddridge, CEO/General Manager, Attorney Chris Latimer, and Staff.

President Pat Woods determined a quorum was present and called the meeting to order at Noon.

JD Cox gave the invocation.

Director Phil Lachaussee moved to approve the February 25, 2026 Agenda, seconded by Director Morris Thompson, and passed unanimously.

Director Don Dickerson moved to approve the January 2026 Board Minutes, seconded by Director Tony Taylor, and passed unanimously.

Director Julie Niblett moved, seconded by Director Phil Lachaussee, to approve new and terminated members for January 2026. The Board unanimously approved.

ATTORNEY REPORT: Attorney Latimer recently attended the TVPPA Legal Conference and discussed the positive impacts of *Smith v. Newport Utilities*, 129 F.4th 944 (2025), and *Pedernales Elec. Coop. Inc. v. White*, 2024 WL 5058720.

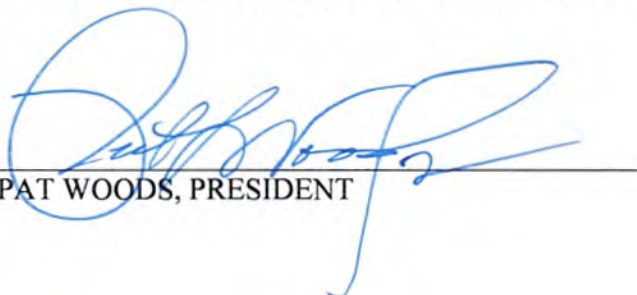
Staff members gave reports to the Board related to engineering and operations, line construction, marketing and business development, safety, finance and administration, and management. The Board received the updates with no action taken.

Director Tony Taylor moved, seconded by Director Jerry Nichols, to approve the purchase of a truck from All Star Chevrolet in the amount of \$47,776.61 and a truck from Homer Skelton Ford in the amount of \$51,505.12. The Board unanimously approved.

Director Julie Niblett moved, seconded by Director Morris Thompson, to approve an increase in Director compensation of \$150 monthly, and \$100/day per diem for travel. The Board unanimously approved.

Director Don Dickerson moved for the Board to go into Executive Session for the reason of discussing a personnel matter, seconded by Director Phil Lauchaussee, and unanimously approved. Director Don Dickerson moved for the Board to enter Executive Session, seconded by Director Jerry Nichols, and unanimously approved. Following discussion, Director Don Dickerson, seconded by Morris Thompson, moved to exit Executive Session, and unanimously approved. The Board took no action in Executive Session.

President Pat Woods declared no further business. Director Phil Lauchaussee moved, seconded by Director Tony Taylor, to adjourn. The Board unanimously approved. President Woods declared the meeting adjourned.



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PAT WOODS, PRESIDENT



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DON DICKERSON, SECRETARY

AGENDA

BOARD OF DIRECTORS REGULAR MEETING

February 25, 2026

- 1) Call to order by President
- 2) Invocation
- \*3) Approve Agenda of February 2026 Board Meeting
- 4) Listening Session (If needed)
- \*5) Approve Minutes of January 2026 Board Meeting
- \*6) Approve New and Terminated Members
- 7) Attorneys Report
- 8) Staff Reports
  - A. Line Construction Report
  - B. Marketing and Business Relations Report
  - C. Engineering and Operations Report
  - D. Safety Report
  - E. Administrative Report
  - F. Manager's Report
- 9) Old Business
- 10) New Business
  - \*A. Approve Equipment Purchase
  - \*B. Director Per Diem
- 11) Items of Mutual Concern
- 12) Adjourn